



ST. LAWRENCE COUNTY
INDUSTRIAL DEVELOPMENT AGENCY

CODE OF ETHICS

Approved and Adopted on July 20, 2006 (Reviewed 12/20/2011)
Resolution No.: 06-07-10

This Code of Ethics shall apply to all directors, officers and employees of the St. Lawrence County Industrial Development Agency (hereinafter the "Agency"). These policies shall serve as a guide for official conduct and are intended to enhance the ethical and professional performance of the Corporation directors, officers and employees, and to preserve public confidence in the Agency's mission.

1. No director, officer, or employee of the Agency shall accept other employment which will impair his or her independence of judgment in the exercise of his/her official duties.
2. No director, officer, or employee of the Agency shall accept employment or engage in any business or professional activity which will require him/her to disclose confidential information which he/she has gained by reason of his/her official position of authority.
3. No director, officer, or employee of the Agency shall disclose confidential information acquired by him/her in the course of his/her official duties nor use such information to further his/her personal interests.
4. No director, officer, or employee of the Agency shall use or attempt to use his/her official position to secure unwarranted privileges or exemptions for himself/herself or others.
5. No director, officer, or employee of the Agency shall engage in any transaction as a representative or agent of Agency with any business entity in which he/she has a direct or indirect financial interest that might reasonably tend to conflict with proper discharge of his/her official duties.
6. A director, officer, or employee of the Agency shall not by his/her conduct give reasonable basis for the impression that any person can improperly influence him/her or unduly enjoy his/her favor in the performance of his/her official duties, or that he/she is affected by the kinship, rank, position or influence of any party or person.
7. A director, officer, or employee of the Agency should abstain from making personal investments in enterprises which he/she has reason to believe may be directly involved in decisions to be made by him/her or which will otherwise create substantial conflict between his/her duty in the public interest and his/her private interest.
8. A director, officer, or employee of the Agency shall endeavor to pursue a course of conduct which will not raise suspicion among the public that he/she is likely to be engaged in acts that are in violation of his/her trust.

Any and all previously-approved Code of Ethics of the St. Lawrence County Industrial Development Agency are hereby rescinded.